

Modern Slavery and Human Trafficking Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 30 April 2016.

The firm is a provider of legal services to Individuals, Commercial, Insurance and Public Sector clients. The firm has over 1400 people and had a global turnover of £88.6 million for the financial year ending 30 April 2015.

The firm has offices in England and Scotland only.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we have put in place a designated Modern Slavery and Human Trafficking Policy

Our Modern Slavery Policy demonstrates our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Our supply chains

In order to ensure that all persons within the firm's supply chain comply with the firm's values and ethics we have updated our pre-qualified questionnaire to include questions on their policies, approaches and risk management processes. This is sent to all potential new suppliers and will soon be sent to all existing suppliers in order to review their arrangements.

In the next year we intend to carry out a risk analysis of our supply chains.

Training

In order to ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business we are currently working with an external supplier to develop a training course for our staff as appropriate.



John Schorah
Managing Partner
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Date: 29 March 2016